

HELD	Date: April 13, 2023
	Time: 9:30 a.m. Meeting was called to order at 9:40 a.m.
	Location: Castle Pines Library, 1 st Floor Conference Room
ATTENDANCE	Committee Members: Meghann Silverthorn, Jessica Kallweit, Suzanne Burkholder
	Staff: Bob Pasicznyuk and Patti Owen-DeLay
	Public: None.
	Guests: None.

DISCUSSION ITEMS:

<p>First review and discussion of Draft Executive Library Director Succession Plan</p>	<p>Silverthorn asked Pasicznyuk to give background to this project of planning for Executive Library Director (ELD) Succession.</p> <p>Highlights of his overview and the discussion: Single biggest issue is to understand where the board wants the organization to go and how the candidate fits into that. Does the board want to sustain or disrupt?</p> <p>Process in place ahead of time both for board to be prepared and for candidates to understand where things are and that as an organization you are squared away.</p> <p>Preparing internal candidates – business of library and library business.</p> <p>Next steps: Send Owen-DeLay edit suggestions. Committee will continue to work on the plan as resource documents are built.</p>
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ADJOURNMENT	The meeting was adjourned at: 10:25 a.m.
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